**Solution - National Employment Standards**

Question 1

Your friend has a full-time job in a supermarket.  Since one of the other employees went on maternity leave, she has been given 10 hour shifts Monday to Friday.  For the last month she has also had to work 8 hour shifts on Saturday or Sundays. With her husband being a FIFO worker, it is difficult for her to find someone to mind the children particularly on the weekends when daycare centers are closed.  She has explained her situation to her employer but there has been no change to her hours.     
  
**Explain** to your friend what the National Employment Standards are and which two entitlements under the NES, her employer is not meeting. (Paragraph 100 words)

Your response:

Question 2

Cassie works as a casual stacking shelves every night at Coles from 8:00 pm to 12:00 am and has been doing this for the past five years. Her elderly mother is sick and Cassie would like to swap her night time shifts for daytime hours so she can stay with her mother overnight. However, she is too scared to ask her supervisor for the change in shifts because being a casual; she can be dismissed at any time.

Is Cassie correct in thinking she has no rights in this situation?  **Explain** in a paragraph.

Your response: